

[Humphries Elementary School]

Date: [November 20, 2024]

Time: [3:00 pm]

Location: [Virtual - Zoom]

I. Call to Order at 3:14 pm

II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Jaron Trimble	Present
Parent/Guardian		
Parent/Guardian	Abigail Reese-Kelley	Absent
Parent/Guardian		
Instructional Staff	Avis Lewis	Present
Instructional Staff	Shakita Lanier	Present
Instructional Staff	Oreta Campbell	Present
Community Member	Leah Clark	Absent
Community Member	RaKya Burkes	Present
Swing Seat	Deborah Sumlin	Absent

A quorum is present.

III. Action Items

A. **Approval of Agenda:** Motion made by: [Oreta Campbell]; Seconded by: [Shakita Lanier]

Members Approving: Abigail Reese-Kelley, Avis Lewis, Shakita Lanier, Oreta Campbell, RaKya Burkes

Members Opposing: none

Members Abstaining: none

Motion [Passes]

B. **Approval of Previous Minutes with minor grammatical changes** Motion made by: [Shakita Lanier]; Seconded by: [Oreta Campbell]

Members Approving: Abigail Reese-Kelley, Avis Lewis, Shakita Lanier, Oreta Campbell, RaKya Burkes

Members Opposing: none

Members Abstaining: none

Motion [Passes]

C. **Replacement of parent members** – tabled until next meeting.

IV. Discussion Items

A. **45-Day Continuous Improvement Plan Check-In:**

i. **SMART Goals** –

1. **Literacy - Increase by 6% the number of students in grades 3 – 5 scoring proficient or above.**
 2. **Numeracy – Increase by 5% the number of students in grades 3 – 5 scoring proficient or above.**
 3. **Whole Child and Intervention - Decrease by 3% the number of students who miss more than 18 days of school.**
- B. **Fall to Winter MAP Data** – We have not yet administered the Winter MAP assessment, so this item is tabled until the next meeting.
- C. **Strategic Plan and CIP Progress** - We have not yet administered the Winter MAP assessment, so this item is tabled until the next meeting.
- D. **Strategic Plan Update** – Our revised strategic plan School strategies are:
- i. **1A.** Provide remediation and acceleration as indicated by data
 - 1B.** Provide writing across the curriculum opportunities. Implement a balance literacy block to improve student comprehension.
 - 1C.** Incorporate manipulatives and visuals to enhance concrete understanding of abstract math concepts.
 - 1D.** Implement the EDP across subject areas.
- 2A.** Integrate STEM across the curriculum and throughout the day.
- 2B.** Provide targeted professional learning opportunities focused on our STEM engineering and design model.
- 3.** Provide targeted professional learning opportunities focused on mathematics, reading and writing.
- 4.** Build parent capacity to understand student academic attendance and behavior expectations.
- 5.** Acquire quality talent and train this new talent in our Humphries systems.
- E. **Strategic Plan Ranking Update:**
1. Improve the percent of students achieving at proficient and distinguished level on Georgia Milestones Assessment.
 2. Full implementation of District literacy initiatives.
 3. Build teacher capacity in core content areas, particularly reading, math, and science.
 4. Continue STEM engineering and design program model that has led to obtaining STEM school certification.
 5. Recommend high-quality staff for vacant positions.
 6. Reduce barriers to school attendance and decrease chronic absenteeism.

7. Build systems to support social, emotional, behavioral, and mental well-being of students and staff.

V. Action Items

- A. **Motion to approve the Updated Strategic Plan:** Motion made by: [RaKya Burkes]; Seconded by: [Oreta Campbell]

Members Approving: Abigail Reese-Kelley, Avis Lewis, Shakita Lanier, Oreta Campbell, RaKya Burkes

Members Opposing: none

Members Abstaining: none

Motion [Passes]

- B. **Motion to approve the Updated Strategic Plan Rankings:** Motion made by: [Avis Lewis]; Seconded by: [Shakita Lanier]

Members Approving: Abigail Reese-Kelley, Avis Lewis, Shakita Lanier, Oreta Campbell, RaKya Burkes

Members Opposing: none

Members Abstaining: none

Motion [Passes]

VI. Information Items

- A. **Principal's Report** – The latest CCRPI is still embargoed, so exact numbers cannot be discussed. However, it appears that our students have experienced growth.

- B. **Cluster Advisory Team Report** –

- i. The cluster is planning a cluster wide STEM event.

- ii. Literacy initiatives at the schools were reviewed.

VII. Announcements:

- A. **Our Fall Festival** was a great success. We will have a planning meeting this summer for next year's festival.

- B. **STEM Fair** - We had a great STEM Fair. Four of our projects will be advancing to the district fair.

VIII. Public commentary: No requests for public comment were received.

IX. Adjournment: Motion to Adjourn at 4: 30 pm. [Passes]

Minutes Taken By: [Oreta Campbell]

Position: [Secretary]

Date Approved: [January 22, 2025]